

SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

2012/2013 FINANCIAL YEAR

INTRODUCTION TO SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN FOR 2012/13

Section 69 of the Municipal Finance Management Act (MFMA) requires that a municipality prepares a **Service Delivery and Budget Implementation Plan** (SDBIP). The SDBIP gives effect to the Integrated Development Plan (IDP) and the budget of the municipality. The budget gives effect to the strategic priorities of the municipality and is not a management or implementation plan. To implement the budget the SDBIP serves as an understanding between the administration, council and the community on how the implementation of the budget will give effect to the achievement of the goals and objectives set by the council to meet the needs of the community during the applicable financial year.

The three most important components of the SDBIP are:-

- Monthly projections of revenue to be collected from each source (to be compiled after approval of the budget);
- Monthly projections of operating and capital expenditure and revenue per vote (be compiled after approval of the budget); and
- Quarterly projections of service delivery targets and performance indicators for each vote.

The priorities set in the Free State Development Plan, as indicated below, were measured and aligned against the identified priorities of the IDP (detail of the alignment is set out in the IDP).

- Enhancing Economic Development and Job Creation.
- Providing and Facilitating Sustainable Infrastructure.
- Investing in the Development of People.
- Ensure a Safe and Secure Environment.
- Good/ Co-operative Governance with Sustainable use of Resources and the Environment.

The general key performance indicators, set out below, as regulated by the Municipal Systems Act were measured against the identified priorities of the IDP (detail of the alignment is set out in the IDP).

- Infrastructure and Service Delivery.
- Social and Economic Development.
- Institutional Transformation.
- Democracy and Governance.
- Financial Management.

The quarterly projections of service delivery targets and performance indicators are aligned with the strategic objectives of the Council as formulated in the IDP. The different budget votes are presented in the SDBIP according to the departments of the municipality.

PWE'LLS

BUDGETED PROJECTIONS OF REVENUE BY SOURCE AND EXPENDITURE BY TYPE

BUDGETED CAPITAL EXPENDITURE BY VOTE, STANDARD CLASSIFICATION AND FUNDING

BUDGETED CASHFLOW

2012/2013 FINANCIAL YEAR

WELLS

Description	Ref	2006/7	2007/8	2008/9		Current Ye	ear 2009/10			ledium Term F enditure Frame	
R thousand	1	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2010/11	Budget Year +1 2011/12	Budget Year +2 2012/13
Revenue By Source			BIN	Sall V		ALA					
Property rates	2	-	V -		13,604	<mark>13</mark> ,604	10,493	10,493	14,556	15,459	16,371
Property rates - penalties & collection charges											
Service charges - electricity revenue	2	-	~	-	17,704	17,704	20,730	20,730	26,633	32,468	39,583
Service charges - water revenue	2	-		_	16,456	16,458	14,958	14,958	14,375	15,266	16,166
Service charges - sanitation revenue	2	_	_ `		10,259	10,259	9,979	9,979	14,759	15,674	16,599
Service charges - refuse revenue	2	_	_	- 1	6,040	6,040	7,279	7,279	7,810	8,294	8,783
Service charges - other	-				349	281	1,948	1,948	392	417	441
Rental of facilities and equipment					99	99	166	166	189	201	213
Interest earned - external investments					18	18	0	0	21	22	23
							-			1	3,372
Interest earned - outstanding debtors					2,394	2,394	2,802	2,802	2,998	3,184	29
Dividends received					21	21	10	10	26	28	1
Fines					198	65	64	64	100	107	113
Licences and permits											
Agency services											
Transfers recognised - operational					55,511	66,604	66,531	66,531	69,939	76,674	84,163
Other revenue	2	-	-		343	343	71	71	205	217	230
Gains on disposal of PPE											
Total Revenue (excluding capital transfers		-/	-		122,996	133,890	135,032	135,032	152,003	168,008	186,086
and contributions)											
Expenditure By Type											
Employ ee related costs	2		- \	-	38,226	40,056	38,226	38,226	41,588	44,166	46,772
Remuneration of councillors					4,454	4,454	4,454	4,454	4,544	4,826	5,110
Debt impairment	3				31,905	31,905	31,905	31,905	34,115	37,393	41,045
Depreciation & asset impairment	2	-	/		400	- Y 400	400	-	400	425	450
Finance charges					706	706	1,007	1,007	1,006	1,069	1,132
Bulk purchases	2	-	-	-	17,070	12,290	15,650	9,604	22,098	27,422	34,116
Other materials	8										
Contracted services		-	-	_	-	-	/ -	-	-	-	-
Transfers and grants					-		-		-	-	-
Other expenditure	4, 5	-	V -	-	29,204	42,503	39,494	39,494	43,834	46,551	49,298
Loss on disposal of PPE											
Total Expenditure		-	-		121,965	132,314	131,135	124,690	147,584	161,851	177,922
Surplus/(Deficit)		-	-	-	1,031	1,576	3,897	10,342	4,418	6,157	8,164
Transfers recognised - capital					27,578	27,578	27,578	27,578	33,211	40,322	46,868
Contributions recognised - capital	6	-	- /	-	-	/ -/	7	-	-	-	-
Contributed assets											
Surplus/(Deficit) after capital transfers &		-		-	28,609	29,154	31,475	37,920	37,629	46,479	55,032
contributions											
Taxation											
Surplus/(Deficit) after taxation Attributable to minorities		-		-	28,609	29,154	31,475	37,920	37,629	46,479	55,032
Surplus/(Deficit) attributable to municipality		-			28,609	29,154	31,475	37,920	37,629	46,479	55,032
Share of surplus/ (deficit) of associate	7										
Surplus/(Deficit) for the year		-		U 1 4	28,609	29,154	31,475	37,920	37,629	46,479	55,032
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FS181 Masilonyana - Table A4 Budgeted Financial Performance (revenue and expenditure)

Vote Description	Ref	2006/7	2007/8	2008/9		Current Ye			Expe	ledium Term R enditure Frame	work
R thousand	1	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2010/11	Budget Year +1 2011/12	Budget Ye +2 2012/1
Capital expenditure - Vote			Ba				/				
Multi-year expenditure to be appropriated	2									1	
Executive & Council		-		DAN -		THE A	-	-	100	-	-
Finance & Admin		-		SW -	300	300	300	300	-	4,089	4,33
Community Facilities		-	V (-		860	XXX	-	-	1,650	-	-
Housing		-				-	-	-	-		-
Public Safety		-		-	-	-	-	-	-	-	-
Sports & Recreation	1	-	-	-	-		-	-	3,800		-
Waste Management		-			-	- \	-	-	2,100	-	
Waste Water Management	1	-		-	27,578	27,578	27,578	27,578	9,238	-	36,8
Road Transport		-	-	-	_	- /	-	-	12,591	10,000	10,0
Water	1	-	- /	-		-	-	-	7,582	30,322	
Electricity		-	- >	1-1	-		-	-	-	-	
Example 12 - Vote12		-	Z	<u>\</u> -			-	-	-		
Example 13 - Vote13		-		Ĥ	1 -	- \	-	-	-	-	
Example 14 - Vote14		-	/-		1 6	_	-	-	-		
Example 15 - Vote15	1 1	_		121			_	_	-		
Capital multi-year expenditure sub-total	7	_	- / -	N -	28,738	27,878	27,878	27,878	37,061	44,411	51,1
		_	/ -	NT	20,730	21,570	21,070	21,378	57,001		31,1
Single-year expenditure <i>to be appropriated</i>	2		1								
Executive & Council		-	/ -	-	184			-	-		
Finance & Admin		-	- /			-	\ -	-	-	- 1	
Community Facilities		-	/ –			-	\ -	-	-	-	
Housing		-				-	- \	-	-		
Public Safety		- /	-			-	\ _	-	-	-	
Sports & Recreation		- /	-			-	· · · -	-	-	-	
Waste Management		_/	-	L 1-4		-	\ _	-	-	-	
Waste Water Management			_			_	\ _	_	-	_	
Road Transport		1	_			_	\ _	_	_	_	
Water		L _	_			_	- I	_	_	_	
Electricity	1		_			_	\	_	_		
Example 12 - Vote12			_		9 1 81	_		_	_	_	
Example 13 - Vote13		/=			_			_	_		3
Example 14 - Vote14									_	-	
			2			-	-	_		-	
Example 15 - Vote15	1		8	-	-	-	-	-	-	-	
Capital single-year expenditure sub-total		-		-	-	-	-	-	-	-	
fotal Capital Expenditure - Vote		-	-	-	28,738	27,878	27,878	27,878	37,061	44,411	51,1
Capital Expenditure - Standard										1	
Governance and administration		-	· · · ·	-	300	300	300	300	100	4,089	4,3
Executive and council									100		
Budget and treasury office	1				300	300	300	300		4,089	4,3
Corporate services											
Community and public safety	1	-	-11	- 1	860	- NV	1 -	-	5,450	-	
Community and social services					860	N/	-		1,650		
Sport and recreation									3,800		
Public safety									-,		
Housing											
Health											
Economic and environmental services		- 1			-		-	-	12,591	10,000	10,0
Planning and development	1	-	-	- // -	-	· -	-	-	12,591	10,000	10,0
									12 504	10.000	10.0
Road transport									12,591	10,000	10,0
Environmental protection					07.5	07.5	07.5		40.000	00.077	
Trading services		-/	· · ·	-	27,578	27,578	27,578	27,578	18,920	30,322	36,8
Electricity	1										
Water									7,582	30,322	
Waste water management					27,578	27,578	27,578	27,578	9,238		36,8
Waste management									2,100		
Other											
otal Capital Expenditure - Standard	3	- \	-	-	28,738	27,878	27,878	27,878	37,061	44,411	51,1
unded by:									1	1	
National Government					22,578	22,578	22,578	22,578	25,211	30,322	36,8
Provincial Government					5,000	5,000	5,000	5,000	8,000	10,000	10,0
District Municipality											
Other transfers and grants											
Transfers recognised - capital	4	-		5	27,578	27,578	27,578	27,578	33,211	40,322	46,1
Public contributions & donations	5										
Borrowing	6										
Internally generated funds					1,160	300	300	300	3,850	4,089	4,3
otal Capital Funding	7	-	-		28,738	27,878	27,878	27,878	37,061	44,411	51,1

FS181 Masilonyana - Table A5 Budgeted Capital Expenditure by vote, standard classification and funding

Description	Ref	2006/7	2007/8	2008/9		Current Ye	ar 2009/10			ledium Term R enditure Frame	
R thousand		Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2010/11	Budget Year +1 2011/12	Budget Yea +2 2012/13
CASH FLOW FROM OPERATING ACTIVITIES											
Receipts			Ę.								
Ratepayers and other					64,853	64,853	65,689	65,689	79,019	88,101	98,499
Government - operating	1				66,604	66,604	66,531	66,531	69,939	76,674	84,163
Government - capital	1				27,578	27,578	27,578	27,578	33,211	40,322	46,868
Interest					2,433	2,433	2,812	2,812	3,044	3,233	3,424
Dividends					ĺ ĺ				, i i	Í.	
Payments			7				\				
Suppliers and employees			/		(130,884)	(130,884)	(129,404)	(129,404)	(145,628)	(159,774)	(175,722
Finance charges					(706)	. ,	(1,007)	(1,007)		8	
Transfers and Grants	1				(100)	(100)	(1,001)	(1,001)	(1,000)	(1,000)	(1,102
NET CASH FROM/(USED) OPERATING ACTIVIT	IES	/-	-		29,878	29,878	32,199	32,199	38,579	47,488	56,101
CASH FLOWS FROM INVESTING ACTIVITIES		- /		G							
Receipts											
Proceeds on disposal of PPE											
Decrease (Increase) in non-current debtors											
Decrease (increase) other non-current receivable											
Decrease (increase) in non-current investments											
Payments				-							
Capital assets					(28,738)	(28,738)	(27,878)	(27,878)	(37,061)	(44,411)	(51,198
NET CASH FROM/(USED) INVESTING ACTIVITI	ES	\-	-	- /	(28,738)	(28,738)	(27,878)	(27,878)	(37,061)	a	s '
CASH FLOWS FROM FINANCING ACTIVITIES	\square							()	(, ,		
Receipts				β							
Short term loans											
Borrowing long term/refinancing Increase (decrease) in consumer deposits											
Payments											
Repayment of borrowing											
NET CASH FROM/(USED) FINANCING ACTIVIT	IES	-	-	-	-		-	-	-	-	-
NET INCREASE/ (DECREASE) IN CASH HELD		-		-	1,140	1,140	4,321	4,321	1,518	3,077	4,903
Cash/cash equivalents at the year begin:	2		- \	PIA	(5,226)	(5,226)	(5,226)	(5,226)	(905)	613	3,691
Cash/cash equivalents at the year end:	2				(4,085)	(4,085)	(905)	(905)		3,691	8,593

FS181 Masilonyana - Table A7 Budgeted Cash Flows

OFFICE OF THE MUNICIPAL MANAGER

QUARTERLY PROJECTIONS OF SERVICE DELIVERY TARGETS AND PERFORMANCE INDICATORS FOR EACH VOTE

2012/2013 FINANCIAL YEAR

WE'

Aligned with KEY FOCUS AREA or IDP OBJECTIVE	KEY PERFORMAN CE AREA OF VOTE	KEY PERFORMANC E INDICATOR (Unit of measurement)	B L		KEY PERFC	T.					
Good/ Co-			Annual Target	Q1 T	arget	Q2 T	arget	Q3 T	arget	Q4 T	arget
operative Governance with				Achieved	Not Achieved	Achieve d	Not Achieve d	Achieve d	Not Achieve d	Achieved	Not Achieved
sustainable use of Resources and the Environment Democracy and Governance	To establish an effective, efficient and performance driven administration that is managed in accordance with Municipal, systems, Structures and Finance Management Acts and other legislation to ensure implementatio n of the IDP	Balanced Scorecard implemented	To achieve the performa nce measure s containe d in the Balanced Scorecar d	10%	15%	15%	10%				
	Resources Management	Risk management and fraud prevention plan approved and implemented	100% impleme nted	0%	LSU	0%					

Resources Management	Audit Unit and Audit Committee established and functioning	30 Jun 11	0%		0%			
Organisational Management	Organisational Structure reviewed & approved by Council	30 Sep 10	0%		0%			
Performance Management	PMS developed, approved and implemented	30 Jun 11	50%	50%	50%	50%		
Organisational Management	Delegations and authorisation frameworks/ systems operational	30 Jun 11	0%		0%			
Strategic Management	SDBIP developed and implemented	To achieve the SDBIP targets	100%		100%			



Manager Responsible for Vote: M. E. Maphobole (Acting)

Included under

Vote Description: <u>Municipal Manager</u> Department: <u>Council</u>

Aligned with KEY FOCUS AREA or IDP OBJECTIV E	KEY PERFORMA NCE AREA OF VOTE	KEY PERFORMA NCE INDICATOR (Unit of measuremen t)	Annual Target	A A	Y PERFO		TARGET (arget		of units) arget	Q4 Ta	arget
Good/ Co- operative Governance				Achieve d	Not Achieve d	Achieved	Not Achieved	Achieve d	Not Achieve d	Achieved	Not Achieve d
with sustainable use of Resources and the Environmen	Strategic Communicati on	Stakeholder forums established and fully operational	30 Jun 11	0%		0%			~		-
t Democracy	People Developmen t	Workplace Skills Plan and Personal Development Plans	Plan & strategy developed & implemented	100%		100%					
and Governance	Employment Equity and Job Creation	Employment Equity Plan and Strategy	Plan & strategy developed & implemented	0%		0%					
	Financial Management	Revenue Collection	20% increase in collection from 60% to 80%	0%		0%					
	Financial Management	100% Expenditure of Annual Budget	100% Expenditure	0%		0%					
	Financial Management	MFMA compliance according to National	100% compliance	25%	LL9	25%					

	Treasury timeframes		Æ		-0			
Financial Management	Approved Operating and Capital	Adherence to budget time- table	0%	No the second se	0%			
	budgets for 2011/2012							



DEPARTMENT FINANCIAL SERVICES

QUARTERLY PROJECTIONS OF SERVICE DELIVERY TARGETS AND PERFORMANCE INDICATORS FOR EACH VOTE

2012/2013 FINANCIAL YEAR

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Description	Ref	2008/9	2009/10	2010/11	N -5992	Current Ye	ear 2011/12			Medium Term Re enditure Framev	
R thousand	1	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2012/13	Budget Year +1 2013/14	Budget Year +2 2014/15
Revenue By Source			A								
Property rates	2	-	7,375	13,240	14,455	14,455	14,455	14,455	10,359	10,998	11,686
Property rates - penalties & collection charges											
Service charges - electricity revenue	2	-	16,582	19,502	25,150	25,150	25,150	25,150	22,068	25,294	28,975
Service charges - water revenue	2	-	6,141	14,324	15,021	15,021	15,021	15,021	11,765	12,634	13,573
Service charges - sanitation revenue	2	_	8,621	15,032	15,783	15,783	15,783	15,783	13,153	15,791	16,928
Service charges - refuse revenue	2	-	4,985	7,795	8,184	8,184	8,184	8,184	5,975	7,297	8,182
Service charges - other			389	365	(855)	(855)	(855)	(855)	2,217	2,572	2,981
Rental of facilities and equipment			191	155	174	174	174	174	257	271	286
Interest earned - external investments			159	27	50	50	50	50	50	52	55
Interest earned - outstanding debtors			2,743	2,998	3,094	3,094	3,094	3,094	12,500	13,163	13,886
Dividends received			13	26	11	11	11	11	10	11	11
Fines			107	81	67	67	67	67	3	3	3
Licences and permits			101	01	01	01				- °	
Agency services											
Transfers recognised - operational			60,896	80,939	74,392	74,392	74,392	74,392	83,391	89,365	96,713
Other revenue	2	_	436	130	53	53	53	53	137	145	153
Gains on disposal of PPE											
Total Revenue (excluding capital transfers and contributions)		1	108,638	154,614	155,580	155,580	155,580	155,580	161,885	177,594	193,431
Evenenditure Du Ture											
Expenditure By Type Employee related costs	2		47,630	41,239	44,924	44,924	44,924	44,924	48,935	52,065	55,396
Remuneration of councillors	2	_	4,844	4,433	4,835	4,835	4,835	4,835	5,250	5,524	5,859
Debt impairment	3		26,557	37,515	31,436	31,436	31,436	31,436	26,681	26,536	25,087
Depreciation & asset impairment	2	-	3,837	400	3,100	3,100	3,100	3,100	4,000	4,248	4,499
Finance charges			519	1,006	514	514	514	514	555	589	624
Bulk purchases	2	-	17,306	19,300	23,575	23,575	23,575	23,575	30,736	34,014	37,645
Other materials	8										
Contracted services		-	2,242	400	500	500	500	500	1,100	1,170	1,245
Transfers and grants		-	34	3,850	10,649	10,649	10,649	10,649	-	-	-
Other expenditure	4,	_	29,260	45,646	35,521	35,521	35,521	35,521	43,638	52,696	62,871

FS181 Masilonyana - Table A4 Budgeted Financial Performance (revenue and expenditure)

	5			Φ							
Loss on disposal of PPE			77	_							
Total Expenditure		-	132,306	153,789	155,054	155,054	155,054	155,054	160,895	176,842	193,226
Sumlus//Deficit)			(22.669)	825	526	526	526	526	990	751	205
Surplus/(Deficit)		-	(23,668)	25,211							
Transfers recognised - capital	6		20,942		30,322	30,322	30,322	30,322	44,782	53,801	61,044
Contributions recognised - capital	6	-	_	-	- /	-	-	-	750	792	835
Contributed assets				00.000	20.040	20.040	20.040	20.040	40 500	55.244	60.004
Surplus/(Deficit) after capital transfers & contributions		-	(2,726)	26,036	30,848	30,848	30,848	30,848	46,522	55,344	62,084
Taxation											
Surplus/(Deficit) after taxation Attributable to minorities		-	(2,726)	26,036	30,848	30,848	30,848	30,848	46,522	55,344	62,084
Surplus/(Deficit) attributable to municipality		-/	(2,726)	26,036	30,848	30,848	30,848	30,848	46,522	55,344	62,084
Share of surplus/ (deficit) of associate	7		(-,)								
Surplus/(Deficit) for the year			(2,726)	26,036	30,848	30,848	30,848	30,848	46,522	55,344	62,084



Vote Description	Ref	2008/9	2009/10	2010/11		Current Yea	ar 2011/12			Medium Term Re enditure Frame	
R thousand	1	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2012/13	Budget Year +1 2013/14	Budget Year +2 2014/15
Capital expenditure - Vote			A			2					
Multi-year expenditure to be appropriated	2					~					
Vote 1 - EXECUTIVE & COUNCIL		-	-	100		-	-	-	-	_	-
Vote 2 - Finance & Admin		-	300	N 1 -	3,547	3,547	3,547	3,547	555	720	840
Vote 3 - Community Facilities		-	860	1,650	1,500	1,500	1,500	1,500	7,435	7,930	8,465
Vote 4 - Housing		-		11	1 / -	\	-	-	-	-	-
Vote 5 - PUBLIC SAFETY		_			2,000	2,000	2,000	2,000	_	-	_
Vote 6 - SPORT & RECREATION		_		3,800	_		_	_	_	_	_
Vote 7 - WASTE MANAGEMENT		_	/ _	2,100	_	\ _	_	_	1,272	1,450	1,600
Vote 8 - WASTE WATER MANAGEMENT		_	_	9,238	10,652	10,652	10,652	10,652	10,514	12,060	13,850
Vote 9 - ROADS TRANSPORT		-	_	12,591	4,970	4,970	4,970	4,970	4,518	4,700	4,900
Vote 10 - WATER		_/	27,578	7,582	11,473	11,473	11,473	11,473	21,249	27,941	32,390
Vote 11 - [NAME OF VOTE 11]		_				1					
Vote 12 - [NAME OF VOTE 12]		1	_	-	_		_	_	_	_	_
Vote 13 - [NAME OF VOTE 13]		L		_	_	_	_	_	_	_	_
Vote 14 - [NAME OF VOTE 14]		L	_	_	_	_	_	_	_	_	_
Vote 15 - [NAME OF VOTE 15]							_	_	_	_	_
Capital multi-year expenditure sub-total	7		28,738	37,061	34,142	34,142	34,142	34,142	45,542	54,801	62,045
.											
Single-year expenditure to be appropriated	2				W	/					
Vote 1 - EXECUTIVE & COUNCIL		- \	-	-	-	-	-	-	-	-	-
Vote 2 - Finance & Admin		-	-	-	-	/-	-	-	-	-	-
Vote 3 - Community Facilities		-	-	-	-	-	-	-	-	-	-
Vote 4 - Housing		-	-	-	-	-	-	-	-	-	-
Vote 5 - PUBLIC SAFETY		-	-	-	-	-	-	-	-	-	-
Vote 6 - SPORT & RECREATION		_	-	-	-	-	-	-	-	-	-
Vote 7 - WASTE MANAGEMENT		-	-	-	- /	G	-	-	-	-	-
Vote 8 - WASTE WATER MANAGEMENT		-	-	-	-		-	-	-	-	-
Vote 9 - ROADS TRANSPORT		-	G +	-	-/		-	-	-	-	-
Vote 10 - WATER		-	-	-	-	- Ú	-	-	-	-	-
Vote 11 - [NAME OF VOTE 11]		-	-	-	-	-	-	-	-	-	-
Vote 12 - [NAME OF VOTE 12]		-			5-4	-	-	-	-	-	
Vote 13 - [NAME OF VOTE 13]		-		WE		-	-	-	-	-	-
Vote 14 - [NAME OF VOTE 14]		-	_		_	-	-	-	-	-	-
Vote 15 - [NAME OF VOTE 15]		_	-	_	_	_	-	-	-	-	-

FS181 Masilonyana - Table A5 Budgeted Capital Expenditure by vote, standard classification and funding

Capital single-year expenditure sub-total		-	-	Ū	-	-	-	-	-	-	-
Total Capital Expenditure - Vote		-	28,738	37,061	34,142	34,142	34,142	34,142	45,542	54,801	62,045
Capital Expenditure - Standard			BR			E					
Governance and administration		_	300	100	3,547	3,547	3,547	3,547	555	720	840
Executive and council		_	500	100	5,541	3,341	5,547	5,541	555	120	040
Budget and treasury office			300	100	3,547	3,547	3,547	3,547	555	720	840
Corporate services		_	500	_	5,547	0,017	5,547	0,047	000	120	040
Community and public safety		-	860	5,450	3,500	3,500	3,500	3,500	7,435	7,930	8,465
Community and social services			860	1,650	1,500	1,500	1,500	1,500	435	510	600
Sport and recreation			000	3,800	2,000	2,000	2,000	2,000	7,000	7,420	7,865
Public safety				0,000	2,000	2,000	2,000	2,000	1,000	1,120	1,000
Housing											
Health											
Economic and environmental services		-	/ -	12,591	4,970	4,970	4,970	4,970	4,518	4,700	4,900
Planning and development							,			,	
Road transport				12,591	4,970	4,970	4,970	4,970	4,518	4,700	4,900
Environmental protection							,	, · · · _	, · · · _	,	
Trading services		- /	27,578	18,920	22,125	22,125	22,125	22,125	33,035	41,451	47,840
Electricity		í.					, -				1-
Water			27,578	7,582	11,473	11,473	11,473	11,473	21,249	27,941	32,390
Waste water management				9,238	10,652	10,652	10,652	10,652	10,514	12,060	13,85
Waste management				2,100					1,272	1,450	1,60
Other				, i i i i i i i i i i i i i i i i i i i					,	<i>,</i>	
Total Capital Expenditure - Standard	3	-	28,738	37,061	34,142	34,142	34,142	34,142	45,542	54,801	62,04
Funded by:											
National Government			20,942	25,211	30,322	30,322	30,322	30,322	36,868	38,801	41,04
Provincial Government				8,000					8,000	15,000	20,00
District Municipality								_			
Other transfers and grants											
Transfers recognised - capital	4	_	20,942	33,211	30,322	30,322	30,322	30,322	44,868	53,801	61,04
Public contributions & donations	5										
Borrowing	6					_					
Internally generated funds			7,796	3,850	3,820	3,820	3,820	3,820	675	1,000	1,00
Total Capital Funding	7	-	28,738	37,061	34,142	34,142	34,142	34,142	45,542	54,801	62,04
		-		RWE	'LLSU						

FS181 Masilonyana - Table A7 Budgeted Cash Flows

Description	Ref	2008/9	2009/10	2010/11		Current Yo	ear 2011/12			Medium Term Ro enditure Frame	
R thousand		Audited Outcome	Au <mark>dited</mark> Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2012/13	Budget Year +1 2013/14	Budget Year +2 2014/15
CASH FLOW FROM OPERATING ACTIVITIES			K A			7					
Receipts											
Ratepayers and other			45,249	27,242	46,595	46,595	46,595		38,557	47,731	56,900
Government - operating	1		60,896	79,674	74,392	74,392	74,392		83,391	89,265	96,713
Government - capital	1		20,942	33,211	30,322	30,322	30,322		44,782	53,801	61,044
Interest			159	0	50	50	50		12,500	13,100	13,886
Dividends			13	10	11	11	11		37	39	41
Payments			/								
Suppliers and employees		• •••	(6,910)	(90,764)	(119,044)	(119,044)	(119,044)		(128,814)	(144,577)	(162,076)
Finance charges			1,167	(1,007)	(514)	(514)	(514)		(555)	(589)	(624)
Transfers and Grants	1		1,101	(1,001)	(011)	(011)	(011)		(000)	(000)	(021)
NET CASH FROM/(USED) OPERATING ACTIVITIES		/-	121,515	48,366	31,812	31,812	31,812	-	49,898	58,770	65,884
CASH FLOWS FROM INVESTING ACTIVITIES											
Receipts Proceeds on disposal of PPE Decrease (Increase) in non-current debtors						-					
Decrease (increase) other non-current receivables											
Decrease (increase) in non-current investments											
Payments											
Capital assets			(32,030)	(33,211)	(34,142)	(34,142)	(34,142)		(44,782)	(53,801)	(61,044)
NET CASH FROM/(USED) INVESTING ACTIVITIES			(32,030)	(33,211)	(34,142)	(34,142)	(34,142)	-	(44,782)	(53,801)	(61,044)
CASH FLOWS FROM FINANCING ACTIVITIES Receipts							7				
Short term loans											
Borrowing long term/refinancing Increase (decrease) in consumer deposits			(19,528)		(2,724)	(2,724)	(2,724)		(2,724)	(2,620)	(2,777)
Payments Repayment of borrowing			1	0	- GV						
NET CASH FROM/(USED) FINANCING ACTIVITIES	4		(19,528)		(2,724)	(2,724)	(2,724)	-	(2,724)	(2,620)	(2,777)

NET INCREASE/ (DECREASE) IN CASH HELD Cash/cash equivalents at the year begin:	2	_	69,957	15,155 69,957	(5,054)	(5,054)	(5,054)	-	2,392	2,349 2,392	2,063 4,742
Cash/cash equivalents at the year end:	2		69,957	85,112	(5,054)	(5,054)	(5,054)	<u> </u>	2,392	4,742	6,805
		10	GETHE	A WE	SU	CCHE	~				
	4			WE	LLO						

Vote Descrip Department:			Manag	er Respon		M A	<u>Vermeulen (</u>			uded und	ler
Aligned with KEY FOCUS AREA or IDP OBJECTIV E	KEY PERFORMA NCE AREA OF VOTE	KEY PERFORMAN CE INDICATOR (Unit of measurement)			KEY PE	RFORMAN	CE TARGE	T (number	<mark>of units)</mark>		
Prudent financial manageme			Annu al Targe t	Q1 1	larget	Q2 1	Farget	Q3 T	arget	Q4	Target
nt practices implemente				Achieved	Not Achieved	Achieved	Not Achieved	Achieved	Not Achieved	Achieve d	Not Achieved
d in terms of the MFMA	Compilation of GRAP compliant Annual Financial Statements	Submission to the Office of the Auditor General and to Treasury by 31 August 2010	100%	Yes (100%)		Yes (100%)					
	Implementati on of the new financial management system	GRAP compliant FMS	100%	Yes (30%)		Yes (70%)					
	Develop, review and implementati on of major financial management policies	Various policies, in compliance with relevant legislative framework, must be adopted by Council and be implemented	100%	Yes (40%)	WE'L	Yes (40%)					

	accordingly			A				
		B2			A A	7		
Effective system of expenditure control is maintained	Expenditure management is as dictated in the MFMA	100%	Yes (40%)		Yes (50%)			
Effective revenue management	accounts screened and rectified (data 6	100% 60% - 80%	Yes (100%) Yes (100%)		Yes (100%) Yes (100%)			
	t in collection rate on current 1 billing	50% 100% 100%	Yes (100%) Yes (100%)		Yes (100%) Yes (100%)			
	arrear accounts	100% 100%	Yes (100%) Yes (100%)		Yes (100%) Yes (100%)			
	 Accurate meter reading 	10	Yes (100%)		Yes (100%)	8		
	 Distribution of monthly levies on time 		Yes (100%)	WE'L	Yes (100%)			

		 Timely allocation / processing of all direct deposits Developmen t and implementati on of proper internal controls in respect of daily cash ups 					7		
of Ac Bi	ompilation f the djustment udget	As per MFMA requirements	100%	N/a	N/a	N/a			
of	compilation f the Annual udget	A budget schedule in a prescribed format with relevant supporting documentation	100%	N/a	N/a	N/a			
or Su M	nplementati n of the upply lanagement olicy	Supply Management Policy must comply with the prescribed framework and have a functional unit	100%	Yes (20%)		Yes (20%)	Q		
G cc as	nplement a iRAP ompliant sset egister	GRAP compliant asset register which is inclusive of all municipal assets	100%	Yes (10%)	WE'L	Yes (10%)			

Compilation of monthly reconciliation s	Monthly compilation and review of reconciliations	100%	Yes (40%)		Yes (40%)	7	
Compilation of monthly departmental reports	Timeous submission of departmental monthly reports	100%	Yes (70%)		Yes (40%)		
Compliance reporting	Timeous submission of Section 71 and Quarterly Reports to National Treasury	100%	Yes (100%)		Yes (100%)		
Clearing of suspense accounts	Timeous clearing of all suspense accounts	100%		Yes (FMS change)		Yes (FMS change)	



DEPARTMENT SOCIAL AND COMMUNITY SERVICES

QUARTERLY PROJECTIONS OF SERVICE DELIVERY TARGETS AND PERFORMANCE INDICATORS FOR EACH VOTE

2012/2013 FINANCIAL YEAR

WELLS

Vote Description: <u>Cemeteries</u> Manager responsible for Vote: <u>Bokkie Olivier (Acting)</u> <u>Community Services</u>

Included under Department: Social and

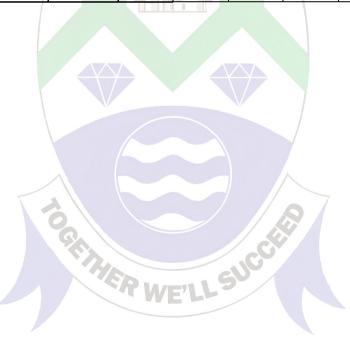
Aligned with KEY FOCUS AREA or IDP OBJECTIVE	KEY PERFORMAN CE AREA OF VOTE	KEY PERFORMANC E INDICATOR (Unit of measurement)			EY PERFO	5.				_	
Providing and			Annual Target	Q1 T	arget	Q2 Ta	arget	Q3 ⁻	Target	Q4 1	arget
Facilitating Sustainable			Jan got	Achieved	Not Achieved	Achieved	Not Achiev ed	Achiev ed	Not Achieve d	Achieve d	Not Achieve d
Infrastructure and Service Delivery	To deliver an effective maintenance service in all Masilonyana Units Repair and maintenance of equipment Grounds and gardens	To ensure opening of graves for burials every week and cleaning of cemeteries To ensure that all equipment used that broke down be repaired(brush cutters & Compressor To ensure that fences be repaired where there are still fences – Theunissen, Brandfort, Tshepong and Ikgomotseng	As per number of burials per town. Cleansin g R29 700	100%	x	90% X	X	85% X	x		

Chemicals Furniture & Equipment	To purchase chemicals to combat weeds. Weed killer. Brush Cutters & Lawn mowers at all units	All active cemeteri es R57 000 R76 990		X	×	x		X X	
Grave numbers	To purchase building sand, cement to make grave numbers at all units.	R8 000	×	A	X		X		
Rent Plant and Equipment	all units when equipment from Municipality not available	R67 200		×		X		x	
	Capital Projects – Fencing Own funding		+41-						
	New cemeteries – Masilo Makeleketla	R1500 000		x		x	x		
	Planning and registering & Appointment consultants					7			
		G.			CHU				
			R WE'	LLSU					

Vote Description: Parks & Recreation Manager responsible for Vote: Bokkie Olivier (Acting) Included under Department: Social and Community Services

Aligned with KEY FOCUS AREA or IDP OBJECTIVE	KEY PERFORMAN CE AREA OF VOTE	KEY PERFORMANC E INDICATOR (Unit of measurement)							number o		
Providing and			Annual Target	Q1 T	arget	Q2 T	arget	Q3 T	arget	Q4 Ta	arget
Facilitating Sustainable Infrastructure				Achieve d	Not Achieve d	Achieve d	Not Achieve d	Achieve d	Not Achieve d	Achieved	Not Achieve d
and Service Delivery	To ensure an effective maintenance in all parks and open spaces in all units	To deliver an effective service	All parks and public places	70%		75%		80%			
	REPAIR AND MAINTENAN CE Buildings	To ensure that building maintenance be done on a regular basis	R15 000 All units	10%		25%		30%			
	Grounds and Gardens	Repairs of fencing around facilities	R10 000 All units		x		x		Х		
	Plant & Equipment Vehicles	Repair of equipment Brush cutters & mowers Repair of	R30 000 All units R100 000	70% 80%		75% 85%	03	85% 90%			
	GENERAL EXPENDITUR	vehicles Purchase of chemicals to	All units R41 000	RW	x	X			X		

E Chemicals	combat weeds in parks, on pavements and recreation facilities								
Material and consumables Uniforms	Cleaning material for facilities Purchase protective clothing	All units R21 000 R71 209	100%	x	100% X		100%	x	
Furniture & Equipment	Purchasing Lawn mower Brush cutters Spades, Rakes generator	R59 850 Winburg soccer fields All units All units		X		x		X	



Vote Description: <u>Refuse Services</u> Manager responsible for Vote: <u>Bokkie Olivier (Acting)</u> Included under Department: <u>Social and</u> <u>Community Services</u>

Aligned with KEY FOCUS AREA or IDP OBJECTIV E	KEY PERFORM ANCE AREA OF VOTE	KEY PERFORMA NCE INDICATOR (Unit of measuremen t)			KEYP	ERFORM		RGET (num	iber of unit	s)	
Providing a service that			Annual Target	Q1 1	larget	Q2 T	arget	Q3 T	arget	Q4 T	arget
is in line with the Bathos				Achiev ed	Not Achieve d	Achieve d	Not Achieve d	Achieved	Not Achieved	Achieved	Not Achieved
Pele Principles	To deliver an effective refuse service to the Community	Refuse service in all units	As per service delivery plan	80%		80%		90%			
	REPAIR & MAINTENA NCE Landfill Sites	Repair and Maintain Landfill sites Repair fences Landfill notice boards	R1000 00 All units	20%		30%		80%			
	Vehicles	Repair vehicles	R2500 00	90%		95%		95%			
	GENERAL EXPENDIT URE						UCC				
	Fuel	Purchase fuel for vehicles	R3094 83	90%	R WI	90%		95%			

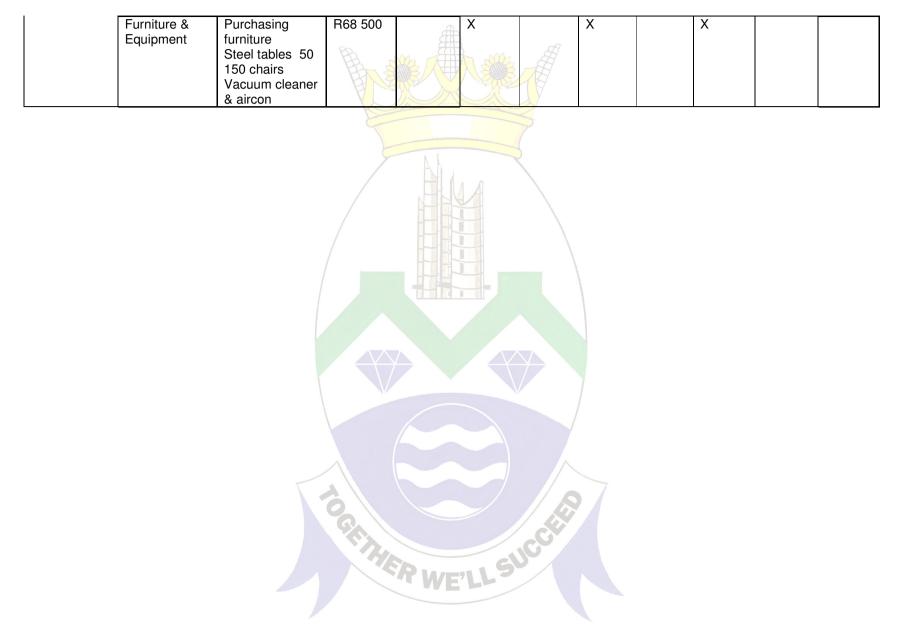
Uniforms	Purchase of protective clothing	R1173 98	B	x		x		Х	
Furniture & Equipment	Purchase of refuse bins Purchase landfill notice boards	All units R42 968	A A A	×	×			Х	
Rent Plant & Equipment	Rent earth removing equipment to level heaps on landfill sites	All units R2824 88	x		×		x		
CAPITAL PROJECTS Own Funding Capital Projects Own Funding	To purchase refuse vehicles for service rendering	In units where there is a need R1 100 000		x	X			x	

LANDFILL MANAGEMENT AND OPERATION TRAINING ; ATTENDED W. J OLIVIER (ASS. MANAGER REFUSE PARKS CEMETERIES AND RECREATION FACILITIES) 17 OCTOBER 2011 – 21 OCTOBER 2011 IN BLOEMFONTEIN.

ER WE'LL SU

Vote Description: <u>Town Hall & Offices</u>Manager responsible for Vote: <u>Bokkie Olivier (Acting)</u> Included under Department: <u>Social and</u> <u>Community Services</u>

Aligned with KEY FOCUS AREA or IDP OBJECTIVE	KEY PERFORMAN CE AREA OF VOTE	KEY PERFORMANC E INDICATOR (Unit of measurement)				Z		·	number of		
Providing and Facilitating			Annual Target	Q1 Ta	arget	Q2 T	arget	Q3 1	Farget	Q4 T	arget
Sustainable Infrastructure and Service	To ensure effective maintenance	Maintenance of halls and offices	- Turgot	Achieved	Not Achieve d	Achieve d	Not Achieve d	Achieve d	Not Achieved	Achieved	Not Achieved
Delivery	of Council Buildings		All units	50%		55%		60%			
	Repairs and maintenance										
	Buildings	Maintenance of Council Buildings	R136 000	50%		55%		55%			
	Plant & Equipment	Repairs polishers & aircon	R8 000	X		X		X			
	Vehicles	Repair vehicles	R37500	90%		95%		90%			
	General Expenditure										
	Fuel	Fuel for vehicles and equipment	R20 760	×		X					
	Material & Consumable	Cleaning material- Maintenance	R40 000	X		XG		Х			
	Uniforms	Protective clothing	R30 793	WE	x	x		х			



 Vote Description: Libraries
 Manager responsible for Vote: Bokkie Olivier (Acting)

 Community Services
 Image: Community Services

Included under Department: Social and

Aligned with KEY FOCUS AREA or IDP OBJECTIVE	KEY PERFORMAN CE AREA OF VOTE	KEY PERFORMAN CE INDICATOR (Unit of measurement)	FORMAN CE ICATOR (Jnit of										
Development and Uplifting			Annual Target	Q1 Ta	arget	Q2 T	arget	Q3 1	Farget	Q4 T	arget		
of People				Achieved	Not Achieve d	Achieve d	Not Achieve d	Achieve d	Not Achieved	Achieved	Not Achieved		
	To ensure the Community have access to information	Enhancement of people	All units except Ikgomotse ng	100%		100%		100%					
	Stationery	Stationery for libraries at All units	R5 000		х		x		х				
	Materials & Consumables	Cleaning of libraries at all the libraries	R 0	X		X		X					

 Vote Description:
 Social & Community Services
 Manager responsible for Vote:
 Bokkie Olivier (Acting)
 Included under Department:

 Social and Community Services
 Manager responsible for Vote:
 Bokkie Olivier (Acting)
 Included under Department:

Aligned with	KEY	KEY		KEY PERF	ORMANCE TARGE	ET (number of unit	s)
KEY FOCUS	PERFORMAN	PERFORMANC					
AREA or IDP	CE AREA OF	E INDICATOR (CY CY		
OBJECTIVE	VOTE	Unit of					
		measurement)					
Good			Annual	Q1 Target	Q2 Target	Q3 Target	Q4 Target
Community			Target				

Services Administratio n with			BD.	Achieve d	Not Achieve d	Achieve d	Not Achieve 7 d	Achieve d	Not Achieve d	Achieve d	Not Achieved
sustainable use of resources	To establish an effective, efficient and performance driven administration	Administrating the department	All units	90%		90%		90%			
	General expenditure			A		X					
	Stationery	To keep the Administration functioning	R20 000		×		x	X			
	Material & consumables	Cleaning material for Municipal buildings	R40 000	X		X		X			
	Seminars	To attend workshops	R15 000		X	X		Х			
	Consultant fees	Appointment of consultants when needed. Not necessary with projects	R80 00 0.		x		X		X		



 Vote Description: Housing
 Manager responsible for Vote: Bokkie Olivier (Acting)
 Included under Department: Social and Community

 Services
 Manager responsible for Vote: Bokkie Olivier (Acting)
 Included under Department: Social and Community

Aligned with KEY FOCUS AREA or IDP OBJECTIVE	KEY PERFORMAN CE AREA OF VOTE	KEY PERFORMANC E INDICATOR (Unit of measurement)												
Providing and			Annual Target	Q1 T	arget	Q2 T	arget	Q3 T	arget	Q4 T	arget			
Facilitating Sustainable H	To ensure an	Maintenance of		Achieve d	Not Achieve d	Achieve d	Not Achieve d	Achieve d	Not Achieve d	Achieve d	Not Achieve d			
Housing	effective maintenance of housing in all Masilonyana Units	all Municipal housing	All Units	50%		55%		65%						
	Repair and maintenance													
	Buildings Plant & Equipment	Maintenance of Council Buildings Repair equipment	R20 000 R18 000	x	x	X	x	Х	x					
	General Expenditure													
	Postage	To ensure that letters are posted all units	R4 295	X		X	0	X						
	Furniture & equipment	Purchase of equipment(com puter software)	R97 000		X	ICC	X		х					
	Training	Training of officials	R 0	RW	× LL	x		x						

							1
			D				
		0					1
		0					1
		a		~	7		1
	124		113		1		·

TRAINING HOUSING OFFICIALS: PABALLO HLOHLOLO – HOUSING POLICY COURSE 6 – 10 FEBRUARY 2012 AND 5 – 9 MARCH 2012 AT THE UNIVERSITY OF THE FREE STATE. CAPACITY BUILDING PROGRAMME – LEJWELEPUTSWA WELKOM 12 – 14 MARCH 2012. ANNA KLAAS – PROVINCIAL ECONOMIC DEVELOPMENT & PLANNING WORKING GROUP 10 FEBRUARY 2012 PRESIDENT HOTEL BLOEMFONTEIN.

Vote Description: Properties Manager responsible for Vote: Bokkie Olivier (Acting) Included under Department: Social and Community Services

Aligned with KEY FOCUS AREA or IDP OBJECTI VE	KEY PERFOR MANCE AREA OF VOTE	KEY PERFORM ANCE INDICATO R (Unit of measurem ent)	K							f units)	
Providing and facilitatin			Annu al Targe t	Q1 T	arget	Q2 T	arget	Q3 T	arget	Q4 T	arget
g Sustaina ble				Achi eve d	Not Achi eved	Achi eved	Not Achi eved	Achi eved	Not Achi eved	Achi eved	Not Achie ved
Infrastruc ture and service delivery	To ensure effective maintenan ce of all buildings	Maintenanc e of buildings in terms of maintenanc e	All units	100	x		X	X	JCC	933	7
	Repair and maintenan						VE'				

ce Plant & equipment	Repairs pumps fences	R182 000	P	x		×		x	7
Buildings	To ensure that all Council building are maintained on regular basis	All Units			45%		50%		
General Expenditu re					1.1.1		A		
Furniture & Equipmen	Computer software	R0				X		Х	
t Training	Training of officials	R1145 0		х		X		x	



Vote Description: Traffic Manager responsible for Vote: Bokkie Olivier (Acting) Included under Department: Social and Community Services

OBJECTIVE	KEY PERFORMAN CE AREA OF VOTE	KEY PERFORMANC E INDICATOR (Unit of measurement)	KEY PERFORMANCE TARGET (number of units)										
Providing and acilitating			Annual Target	Q1 T	arget	Q2 T	arget	Q3 1	Target	Q4 T	arget		
Sustainable afety and	Repairs and	Ensure that all		Achieved	Not Achieved	Achieve d	Not Achieve d	Achieve d	Not Achieved	Achieved	Not Achieved		
	Maintenance	roads and signs	R3 000	30%		20%		10%					
	Plant & Equipment	are maintained	R150 000	5%		100%			Х				
	Road signs & plant		R12 000	10 <mark>0%</mark>			х		Х				
	Vehicle	To ensure that the vehicles are serviced properly	R44 000	x		X		X					
	General Expenditure												
	Stationary Costs		R4 000		X		Х	Х					
	Uniforms Lisence & registration fees	Protective clothing Lisencing and registration of municipal vehicles	R9 000 R80 000	×	×	x	7	x	×				

DEPARTMENT CORPORATE SERVICES

QUARTERLY PROJECTIONS OF SERVICE DELIVERY TARGETS AND PERFORMANCE INDICATORS FOR EACH VOTE

2012/2013 FINANCIAL YEAR

WE'LL SU

 Vote Description:
 Administration
 Manager responsible for Vote:
 Mr. S.J. Lehloenya
 Included under Department:
 Corporate

 Services
 Manager responsible for Vote:
 Manager responsibl

Aligned with KEY FOCUS AREA or IDP OBJECTIVE	KEY PERFORMAN CE AREA OF VOTE	KEY PERFORMANC E INDICATOR (Unit of measurement)				RMANCE	TARGET	(number	of units)		
Good/ Co-			Annual Target	Q1 Ta	rget	Q2 Ta	arget	Q3 T	arget	Q4 T	arget
operative Governance with sustainable use of Resources and the Environment Democracy and Governance	To establish an effective, efficient and performance driven administration that is managed in accordance with Municipal, systems, Structures and Finance Management Acts and other legislation to ensure	Balanced Scorecard implemented	To achieve the performa nce measure s containe d in the Balanced Scorecar d	Achieved	Not Achieved	Achieved	Not Achieve d	Achieve d	Not Achieve d	Achieve d	Not Achieve d
	implementatio n of the IDP Council Meetings	6 Council meetings	6 Council meetings	25%		25%					
	Executive Committee Meetings	6 Exco meetings	6 Exco meetings	P WE'			0%				

Vote Description: <u>Human Resources</u> Manager responsible for Vote: <u>Mr. S.J. Lehloenya</u> Included under Department: <u>Corporate</u> <u>Services</u>

Aligned with KEY FOCUS AREA or IDP OBJECTIVE	KEY PERFORMAN CE AREA OF VOTE	KEY PERFORMANC E INDICATOR (Unit of measurement)										
			Annual Target	Q1 Ta	rget	Q2 T	arget	Q3 1	arget	Q4 T	arget	
	Review of the	Organisational	30	Achieved	Not Achieve d	Achieve d	Not Achieve d	Achieve d	Not Achieved	Achieved	Not Achieved	
	Organisational Structure	Structure reviewed & approved by Council	August 2012	25%		65%						
	Implementatio n of staff and organisational PMS	PMS developed, approved and implemented	31 Decem ber 2012	25%			0%					
	Review of HR policies	HR policies to be reviewed, approved by Council and implemented	8 policies		0%		0%					
	Employment Equity Plan	Employment Equity Plan approved by Council			0%		0%					
	Employment Equity Reports	Number of Reports submitted to Council	30 Novem ber 2012		0%	G	0%					
	Skills Development Plan	Skills Development Plan approved by Council	30 August 2012	ER WE	0%	50	0%					

Skills Training Plan	Number of Training programmes	6 B	25%	25%			
Local Labour Forum Meetings	Number of Meetings	8	25%	12.5%			
Education ABET	Number of Employees	A		0%	0%		
Health & Safety Programme	Number of Awareness Meetings	4	12.5%		0%		
Gender Equity Policy	Policy approved by Council	1 policy		0%	0%		
HIV & Aids Policy	Policy approved by Council	1 policy	25%	25%			
HIV & Aids Awareness	Policy approved by Council	1 policy		0%	0%		
People Development	Workplace Skills Plan and Personal Development Plans	Plan & strateg y develop ed & implem ented	25%	12.5%			
Employment Equity and Job Creation	Employment Equity Plan and Strategy	Plan & strateg y develop ed & implem ented		0%	0%		

 Vote Description: Legal Services
 Manager responsible for Vote: Mr. S.J. Lehloenya
 Included under Department: Corporate

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 Services

Aligned with	KEY	KEY	KEY PERFORMANCE TARGET (number of units)
KEY FOCUS P	PERFORMAN	PERFORMANC	
AREA or IDP C	CE AREA OF	E INDICATOR (
OBJECTIVE	VOTE	Unit of	

	measurement)									
		Annual Target	Q1 Target		Q2 Target		Q3 Target		Q4 Target	
		He was	Achieve d	Not Achieved	Achieved	Not Achieve d	Achieved	Not Achieve d	Achieved	Not Achieved
Review of by- laws	By-laws reviewed, approved, gazetted and implemented.	4	25%			0%				
Legal cases	Finalisation of the outstanding legal cases	10	25%		25%					
To establish an effective, efficient and performance driven administration that is managed in accordance with relevant pieces of legislation and other related matter	Establishment of a records management unit and restricting an incorporation of current registry into records management unit within the division of Admin & Support Services	It be done on continuo us basis		0%		0%				





QUARTERLY PROJECTIONS OF SERVICE DELIVERY TARGETS AND PERFORMANCE INDICATORS FOR EACH VOTE

2012/2013 FINANCIAL YEAR

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Aligned with KEY FOCUS AREA or IDP OBJECTIVE	Key Perfoi Nce Af Of Vo	RMA REA	KEY PERFORMA NCE INDICATOR (Unit of measuremen t)	KEY PERFORMANCE TARGET (number of units)								
1.1 Access				Annual Target	Q1 Target		Q2 Target		Q3 Target		Q4 Target	
to water				Achieved	Not Achieve d	Achieved	Not Achieve d	Achieve d	Not Achieved	Achieved	Not Achieved	
		3rand ort	Functional water treatment works producing quality	R6,169,87 9.79	R1,434,2 19.09	No	R871,8 81.30	No				
1.2 Access to Sanitatio n	v t r	vater reat nent vorks	Replaced asbestos water pipe network	R3,314,85 6.50	R2,774,4 16.53	No	R1,977, 789.20	Yes				
	L A S F r	Vinb Irg Asbe stos pipes eplac emen	Water network with functional isolation valves	R4,310,56 6.24	R3,210,5 45.54	Yes	R183,8 49.00					

Vote Description: Infrastructure Manager responsible for Vote: Mr. L.M. Maja Included under Department: Infrastructure

	1.1.3 Winb urg Isolati on vales								
1.3 Access	1.2.1 Winburg Waste Water Treatment Works	Final planning and designs of the WWTW to be upgraded	R12,000,0 00						
to Electricit y	1.2.2 Theunissen Eradication of 2265 toilets	2265 Flushing toilets	R3,428,01 4.50	R474,17 0.76	No	R375,9 77.10	No		
1.4 Access to	1.2.3 Soutpan Eradication of 400 toilets	400 Flushing toilets	R2,039,36 8.13	R850,65 0.99	Yes	R1,430, 115.17	Yes		
municipa I roads	1.2.2 Soutpan upgrading of sewer ponds, effluent disposal and sewer collector mains	Functional sewer system		R502,43 4.55	Yes	R52,37 0.80	Yes		
	1.3.1	Completed	O G						
	Highmast lights	high mast lights			5	JC ^L			
	1.4.1 Theunissen	Complete 5 km surfaced	R4,078,94 7.4	R6,736,4 13.68	Yes	R778,0 00.23	Yes		

	bus route	road		A	R				
	1.4.2 Winburg upgrading of gravel roads to surface	Complete surfaced roads	R1,260,56 2.75	R0.00	No	R0.00	No		
	1.4.3 Verkeerdevlei and Soutpan roads and storm water drainage	8,7 surfaced roads and storm water drainage	R8,000,00 0	R0.00	No	R0.00	No		
1.5 Storm water manage	1.6.1 Winburg upgrading of storm water	Functional storm water drainage	R3,188,00 7	R239,10 0.50	No	R454,8 96.54	No		
ment	Soutpan community hall	Complete community hall	R1,500,00 0	R2,264,6 21.14	Yes	R0.00	Yes		
1.6 Commun ity hall and sports facilities	Brandfort sports facility	Complete sports facility	100						
				ER WE	ills	JCCT			